

Palm Beach Pride

Terms and Conditions for Participation

Terms & Conditions for all organizations, vendors and parade entries

1. All food vendors need to be self-sufficient. No electric outlets will be available for food vendors, no exceptions. Regular vendors in need of electrical outlets must request such at registration. Electrical outlet is for lighting purposes only, 220 v is not available.
2. Vendors shall not sell, distribute, or in any way disseminate ANY non-alcoholic or alcoholic beverages or food **including water**, unless prior approval from Compass is obtained. Violation of this regulation is grounds for immediate dismissal from the festival and forfeiture of all fees.
3. Vendor spaces are approximately 10' x10' space under one large tent. All vendors, regardless of type, must interact with event goer from inside their booth. Any vendor whose set up extends beyond the tent specifications and/or encroaches on neighboring vendor spaces will not be asked to return the following year. Canvassing from outside your vendor space is not permissible and exhibitor shall be liable for immediate closure and removal.
4. Vendors are responsible for the security of their own property and equipment at all times. Even though Palm Beach Pride always has PBSO in the park from Saturday morning through Sunday at 6 pm, they are not assigned specifically to vendors. The festival shall not be held responsible for loss, theft or damage to any property left on the festival grounds at any time.
5. Vendor location is at the sole discretion of Compass' staff. As always, space preference requests will be granted in the following order: Gold sponsors, Silver sponsors, Bronze sponsors, application request (with payment) receipt date.
6. Each vendor is responsible for picking up after themselves.
7. Compass cannot guarantee that the product you sell will not be duplicated by another vendor.
8. Vendors and sponsors will be given a total of six (6) passes for the event. All other persons must pay full price of ticket to enter the event, no exceptions. We limit the number of additional discounted passes because this is a fundraiser for Compass and the services we provide.
9. No table skirts provided. No displays over 8 feet tall will be permitted without written approval.
10. Any material deemed inappropriate by Compass will not be permitted to be sold/displayed.
11. All vendors are required to be set up no later than 10:30 A.M on the Saturday of Pride and must be staffed between 12:00 noon and 6:00 p.m. regardless of weather conditions. **NO VEHICLES WILL BE ALLOWED IN THE PARK AFTER 10:30 AM, NO EXCEPTIONS.**
12. No vendor will be permitted to use any electronic sound, electronic amplification, or electronic

musical devices without prior written approval.

13. Palm Beach Pride shall be held rain or shine. No refunds or transfers shall be granted under any circumstance. Palm Beach Pride is an outdoor event, there are no indoor facilities.
14. Any requests for application modifications or requests for variances of the terms and conditions contained herein must be presented to Compass in writing 60 days before the festival. Variances and modifications shall be granted or denied in writing at the sole discretion of Compass.
15. Compass shall not issue any refunds should the City of Lake Worth Beach or Compass prohibit any vendor from participating in Palm Beach Pride for failure to comply with the Code of Ordinances.
16. Failure to comply with the above terms and conditions may result in expulsion from Palm Beach Pride festival and/or parade, and forfeiture of any application fees.
17. Smoking of any kind is prohibited in the tents and anywhere else except for the designated smoking areas. These areas will be clearly marked with signage.
18. Palm Beach Pride requires all parade entrants and vendors to show respect for all sexes, ages, races, religions, cultures, creeds, sexual orientations, and gender expressions. All participants must have appropriate and suitable costumes that comply with the Florida Statutes and Code of Ordinances for the City of Lake Worth Beach. Palm Beach Pride reserves the right to exclude any entry or entrant it deems unsuitable for the parade. In the event any entrant wishes to distribute any items along the parade route, such items shall be handed person-to-person along the route. Participation in the parade does not grant free access to the park. Each participant must pay admission to attend festival.

Non-Discrimination Agreement and Code of Conduct Agreement

Non-Discrimination

Compass' Palm Beach Pride vendors, parade participants, contractors, sponsors, staff and volunteers, and all personnel associated with the festival agree at all times to honor and abide by the following statement of non-discrimination in word and action. Anyone associated with the festival/parade, or their employees or associates on festival grounds in violation of this agreement will be asked to leave the parade or festival grounds immediately and will forfeit all rental fees, sponsorship fees, and damage deposits as applicable. Additionally, any actions taken or statements made to individuals or groups contrary to this policy or the spirit and intention of this policy are not permitted on festival grounds, or in any communication associated with the festival.

All persons associated with Compass' Palm Beach Pride will provide equitable service to individuals without regard to an individual's sexual orientation, gender identity/expression, HIV/AIDS status, race, color, national origin, ancestry, creed, religion, sex, gender, physical or mental disability, age, marital status, military status, veteran status, citizenship or any other protected classification in accordance with state, federal and municipal laws.

Palm Beach Pride Code of Conduct

All persons associated with the festival agree;

1. To interact with guests, staff, volunteers and all persons associated with the festival in a respectful manner at all times.
2. To be suitably and appropriately attired at all times and maintain acceptable personal hygiene.
3. Not to engage in any behavior that threatens the safety of anyone participating in the festival in any capacity, nor to engage in any behavior that is disruptive or interferes with the right of anyone associated with the festival to conduct appropriate business or freely enjoy the festival.
4. To represent the festival in a positive manner at all times.
5. Compass reserves the right to ask any participant in Palm Beach Pride to leave if these terms and conditions or the Compass Code of Conduct (the Compass Code of Conduct is below) are violated.

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Welcome to Compass.

**In order to provide a safe and respectful environment for all who use this center,
we ask ALL guests to abide by these rules.**

If you do not abide by these rules, you will be asked to leave the center.

1. **CONFIDENTIALITY:** Please respect the confidentiality and privacy of all community members using the center. There is no use of camera or AV equipment unless such activity has been approved by Compass staff. Who you see here at the center, and why they are here, stays at the center.
2. **THEFT AND VANDALISM:** Please respect the property of the center, our visitors, staff and volunteers. Do not damage, destroy or take center property or the property of others.
3. **DISRUPTIVE OR THREATENING BEHAVIOR:** Do not physically, verbally threaten, or harass any person, in any way. Fighting or disturbing others through noisy or boisterous activities, or in any other way creating a disturbance which is disruptive or dangerous to others or the daily activities of the center is prohibited. All persons involved in fighting or disruptive behavior will be dealt with swiftly and seriously, including notifying the police and/or being removed from the center. The center expects community members to resolve conflicts peacefully.
4. **RESPECT:** Using racial or ethnic slurs, making disparaging remarks about others' identities (sexual orientation, gender identity/expression, disability, religion, etc.), name-calling and making lewd gestures are all examples of profanity and will not be tolerated at the center. Also not tolerated is the use of sexually explicit language or obscene gestures that are likely to upset or disturb the peace of staff, clients, volunteers or visitors. Individuals failing to be fully clothed or wearing apparel that displays hate for a group of people will also be asked to leave.
5. **ILLEGAL ACTIVITY:** Committing any unlawful act inside or outside of the building, including the parking areas, will not be tolerated and the police will be called. This includes possession, use, or sale of illegal drugs, weapons or contraband, or assembling for the purpose of disturbing the public peace.
6. **SOLICITING:** Soliciting, for any purpose, including asking for money, contributions or donations unless such activity has been approved by center staff is not allowed.
7. **ILLEGAL DRUGS OR ALCOHOL:** Alcohol and illegal drugs are not allowed on the premises. Being under the influence of alcohol or drugs is not permitted. Any person found to have alcohol or illegal drugs, or who is suspected of being under the influence, will be removed from the center and the police may be called. For those seeking assistance, the staff at Compass are equipped to provide referrals for alcohol or substance use help.
8. **SAFETY AND ACCESS:** Avoid running, skating, rollerblading, skateboarding, or bicycling on the walkways or inside. Please do not block hallways, handicap ramps or emergency exits or obstruct or interfere with the free flow of pedestrian/wheelchair traffic.
9. **CLEANLINESS:** Please help keep the center clean and pick up after yourself. This means only discarding trash in designated trash/recycle receptacles. Please do not leave or store personal property unattended for any length of time. There is no sleeping or putting your feet up on the furniture and bench seats at any time. No food or drinks are allowed in the Cyber center, at any time. Eating should be done at the tables in the Great Hall, and not on the couches or on any carpeted areas throughout the center.
10. **SMOKING:** The center is a smoke-free space. Vaping and smoking other than in designated smoking areas located outside (ramp walkway), or within 25 feet of the center entrance, is not allowed. Please dispose of your cigarette butts properly in the smoking receptacle located on the wall at the top of the ramp walkway.
11. **ANIMALS:** Animals are allowed in the center under limited conditions. Animals must be on a leash at all times and under the control of the owner. Animals that are causing disruptions, acting aggressively or being disruptive in the center will be asked to leave by Compass staff. Service animals will be permitted as long as the above conditions are met. All responsibility for any damage, mess, or incidents that occur while the animal is in the center will be solely upon the owner to correct.
12. **CENTER AND MEETING SPACE USE:** The center's restrooms are for use by guests and clients of the center, only. They are not for use by the general public. Please do not walk in on any closed doors or meeting rooms that are occupied. Do not post or distribute flyers or notices without prior approval from center staff. All groups or individuals who need to move chairs or tables are expected to reset the room in the manner in which they found it. **All groups, visitors, and facilitators must check with the front desk or the staff on duty for room availability - no exceptions.**

Compass provides services and community support to all people regardless of status, belief, or identity. We treat all clients and community members with respect and kindness, and we expect all people using our center to do the same for others.

Any questions, comments or concerns about our commitment to keeping the center safe and for the enjoyment of everyone, please feel free to speak to a staff member or send an email to **directors@compassglcc.com**.